



Job ad reference:	H10RBH08228
Role title:	Staff Specialist (Electrophysiology Services)
Status:	Permanent Full Time
Unit/Branch:	Cardiology Department
Division/District:	Internal Medicine Services Royal Brisbane and Women's Hospital Metro North Health Service District
Location:	Herston
Classification level:	L18 – L24
Salary level:	\$141 819 - \$164 728 per annum
Closing date:	Monday, 20 September 2010 Applications will remain current for 12 months
Contact:	Dr John Atherton
Telephone:	(07) 3636 5140
Online applications:	www.health.qld.gov.au/workforus or www.smartjobs.qld.gov.au
Fax application:	(07) 3170 4244
Post application:	Recruitment Services - Metro North Locked Mail Bag 7004, Chermside Centre CHERMSIDE QLD 4032

About our organisation

Queensland Health's mission is 'creating dependable health care and better health for all Queenslanders'. Within the context of this organisation, there are **four core values** that guide our behaviour:

- **Caring for People:** Demonstrating commitment and consideration for people in the way we work.
- **Leadership:** We all have a role to play in leadership by communicating a vision, taking responsibility and building trust among colleagues. Queensland Health applies the National Health Service (NHS) Leadership Qualities Framework.
- **Respect:** Showing due regard for the feelings and rights of others.
- **Integrity:** Using official positions and power properly.

Purpose of role

The position is to provide specialist cardiology services to patients presenting or referred to Royal Brisbane and Women's Hospital, and to assist in education, research and administrative functions of the Cardiology Department and the hospital

Your key responsibilities

- Fulfil the accountabilities of this role in accordance with Queensland Health's core values, as outlined above.
- Establish work priorities without direct supervision
- Taking responsibilities for the clinical management by medical staff in training.
- Undertaking outpatient consultations and supervising inpatient management.
- Performing specialised cardiological procedures, including electrophysiology and pacing services.
- Assist in educational activities for both undergraduate and postgraduate trainees, as appropriate for a teaching hospital of the University of Queensland. They are required to be

responsible for the practice of the trainee registrars and junior medical staff, to assist in their professional development and to be appropriate role models.

- Undertake research projects in cooperation and collaboration with other staff from any discipline at the Royal Brisbane and Women's Hospital and its affiliates
- Contribute positively to quality improvement, and support hospital quality improvement programs
- Undertake additional duties as directed by the Director of Cardiology and the Director of Internal Medicine Services or Executive Director of Medical Services,
- Manage the performance appraisal and development of subordinate staff
- Provide ethical decision making in the achievement of organisational goals
- Comply with and utilise procedures, policies, regulations and standards which impact upon the position, including contemporary human resource management requirements and practices, such as workplace health and safety, equal employment opportunity and anti-discrimination policies.

Qualifications/Professional registration/Other requirements

- Registration with, or eligible for registration with, the Medical Board of Queensland. Hold specialist qualifications in Cardiology acceptable to the Medical Board of Queensland and is a, or is eligible to become a Fellow of the Royal Australasian College of Physicians.
- At least two (2) years sub specialist training in electrophysiology including devices.
- CSANZ recognised
- Appointment to this position requires proof of qualification and /or registration with the appropriate registration authority, including any necessary endorsements, to be provided to the employing service prior to the commencement of duty.

Are you the right person for the job?

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the responsibilities described above, the ideal applicant will be someone who can demonstrate the following:

- At least five years hospital practice after graduation, and a capacity to adapt changes in hospital policies and practice.
- Ability to contribute positively to a tertiary referral and teaching hospital. Capacity to balance service needs against the needs of education and research.
- Ability to perform specialised cardiology procedures in the field of electrophysiology and pacing and defibrillation.
- A record in research, education, administration or management, or a combination of the foregoing.
- An understanding of the accreditation and quality improvement principles.
- A record as an appropriate professional role model.
- Demonstrated ability to actively participate in a working environment supporting quality human resource management practices including employment equity, anti-discrimination, occupational health and safety, and ethical behaviour.

How to apply

Please provide the following information to the panel to assess your suitability:

- **A short response** (maximum 1-2 pages) on how your experience, abilities, knowledge and personal qualities are relevant for the role, taking into account 'Are you the right person for the job' and Your Key Responsibilities.
- **Your current CV or resume, including referees.** Applicants must seek approval prior to nominating a person as a referee. Referees should have a thorough knowledge of your work performance and conduct, and it is preferable to include your current/immediate past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
- **Application form** (only required if not applying online).

About the Health Service District/Division/Branch/Unit

Metro North Health Service District provides the full range of health services including rural, regional and tertiary teaching hospitals. The District covers an area of 4157 square kilometres and extends from the Brisbane River to north of Kilcoy.

To find out more about Queensland Health, visit www.health.qld.gov.au

Working within Metro North Health Service District is an opportunity to contribute to the provision of outstanding health services to the people of Queensland. The District is committed to best practice and continuous quality improvement and encourages staff to take advantage of training and development opportunities offered through:

- Undergraduate, postgraduate and continuing education for medical and health professionals.
- Clinical practice programs, postgraduate, and professional development courses for nurses.
- An extensive range of educational programs covering workplace skills, professional and personal development and contemporary management programs.

Metro North Health Service District promotes a healthy balance between your work and personal life, provides flexible work hours, paid parental leave and study leave options.

The Royal Brisbane and Women's Hospital is a 987 bed general, tertiary referral teaching hospital with a number of specialities including Medicine, Surgery, Orthopaedics, Psychiatry, Oncology, Trauma and Women's and Newborn Services. The Royal Brisbane and Women's Hospital is the largest tertiary referral hospital in Queensland. The hospital fulfils a significant teaching and research role with links to Queensland's major tertiary institutions.

For further information visit the District website: <http://www.health.qld.gov.au/wwwprofiles/default.asp>

Internal Medicine Service, Cardiology Electrophysiology service

The Cardiology Department is located on the 3rd floor of the East Block of the Royal Brisbane and Women's Hospital. The Department provides a fully integrated service with co-located inpatient, outpatient, investigative, and procedural services next to the administrative office suite. The Department comprises a 12 bed Coronary Care Unit, 14 bed Cardiology ward, 2 Cardiac Catheter Laboratories (with a dedicated 10-bed recovery unit), 8 non-invasive investigative rooms, 4 Outpatient Consulting rooms and the Cardiology Rehabilitation Service.

Procedural services include exercise ECG (including 7-day availability for the Chest Pain Assessment Service), Holter monitoring, event loop recording, tilt table testing, echocardiography (transthoracic, transoesophageal and stress), cardiac CT, cardiac MRI, electrophysiology, pacing, implantable defibrillators, cardiac catheterisation and percutaneous coronary interventions.

A basic Electrophysiology Research Lab has been established with state of the art Electrophysiology equipment including a dedicated 3D mapping system.

Visit the Area/District/Division website: <http://hi.bns.health.qld.gov.au/ims/cardiology/default.htm>

Pre-Employment screening

Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment.

Roles providing health, counselling and support services mainly to children will require a Blue Card. Please refer to the Information Package for Applicants for details of employment screening and other employment requirements.

Health professional roles involving delivery of health services to children and young people

All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or young person has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to the Department of Child Safety.

All relevant health professionals are also responsible for the maintenance of their level of capability in the provision of health care and their reporting obligations in this regard.

Disclosure of Previous Employment as a Lobbyist

To find out more about Queensland Health, visit www.health.qld.gov.au

Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/library/document/policy/lobbyist-disclosure-policy.pdf>

Probation

Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment. For further information, refer to Probation HR Policy B2 http://www.health.qld.gov.au/hrpolicies/resourcing/b_2.pdf

Organisational chart

