

Position Description	
POSITION TITLE	Research Fellow <i>The John Chalmers Clinical Research Fellowship, supported by Servier</i>
REPORTING RELATIONSHIP	Director of Research Division (TBC)
PROGRAM	TBC
EMPLOYMENT DURATION	2 Year Fixed Term
TYPE OF EMPLOYMENT	Full time (1.0 FTE) or Part-time (0.8 FTE)
DATE	September 2018

The George Institute for Global Health

The George Institute ('TGI') employs 600+ people, focused on improving the health of millions of people worldwide. As a medical research institute affiliated with leading universities and with projects in approximately 50 countries, we are challenging the status quo in healthcare to find the best ways to prevent and treat chronic disease and injury, and to influence policy and practice worldwide. Our innovative commercial enterprises help maximise our impact.

Here is a sample of the things we are doing to achieve our goal of having the greatest possible impact on global health:

- We are identifying better and safer treatments for our biggest killers like stroke, heart disease and high blood pressure;
- In many countries, our award winning FoodSwitch smartphone app is helping people make healthy food choices when shopping;
- In China, we ran a successful education and awareness program to reduce the amount of salt eaten by people by 25% each day, potentially saving up to 125,000 lives a year;
- In rural India, we have shown that mobile technology can help diagnose mental health, as well as help treat cardiovascular disease, and we're looking at similar approaches to treating chronic diseases in Indonesia and China;
- Together with Aboriginal communities in NSW, Australia, we have developed an innovative community led program to assist young Aboriginal drivers attain their license, now implemented in a dozen of locations;
- We are developing an affordable dialysis machine, with potential to save millions of lives each year and transform the way kidney disease is treated globally.
- And much more.

Context of the Role

The John Chalmers Clinical Research Fellowship, supported by Servier, will be awarded annually to an outstanding post-doctoral clinical researcher, providing them with the opportunity to undertake supported research at The George Institute for Global Health.

Research areas encompasses cardiovascular, hypertension, renal and diabetes.

The Role

The Research Fellow will bring their clinical expertise to undertake a proposed study program within



our world-class research environment.

Reporting Relationships

The Research Fellow reports to the Director in the division in which the research program may be placed.

Duties and Key Responsibilities

- Lead and contribute to research projects and activities
- Work with the Director/s in developing new study proposals
- Take the lead and assist with the preparation of grant applications, as required
- Take the lead and assist with manuscript preparation
- Lead and contribute to the publication of academic outputs, media reports and other outputs to disseminate research finding and promote the work
- Complete and submit progress reports as part of the requirements of the Fellowship
- Maintain existing collaborations and establish others as required
- Ensure that research being conducted is congruent with world best practice.
- Contribute to local, national and international meetings of relevance to the area of research expertise and develop working partnerships within relevant research networks
- Contribute to teaching, and training, including the mentoring and supervision of students
- Assist with the preparation of budgets, reports and forecasts and work to meet budgetary targets
- Remain abreast of developments in the related Division that are relevant to the study and the Institute; providing a source of information to colleagues within the Institute

As a Team Member:

- Participate in special projects to improve processes, tools, systems and organisation;
- Take responsibility for personal learning and development and for setting achievable and meaningful work objectives and managing personal targets, meeting obligations of The Institute's Performance Management and Development Policy;
- Demonstrate commitment to The Institute's organisational values, including performing to an exceptionally high ethical standard and focus on integrity, collaboration and teamwork in all efforts.

Work, Health and Safety

- Comply with Work Health and Safety legislation and operate in accordance with established Occupational Health and Safety practice and procedures at the Institute;
- Promote and contribute to a safe, secure environment for staff and visitors.

Skills, Knowledge and Experience

- Relevant health/ medical qualification, including PhD and either
 - a) a medical qualification e.g. RACP/ RACGP with cardiology, cardiovascular, hypertension, renal or diabetes background or similar or
 - b) relevant allied health professional degree and experience in cardiovascular disease management and/or research, or
 - c) a strong background and experience in public health
- Experience in the development and coordination of health research projects and/or clinical trials



- Experience in writing research papers and grant applications
- Experience in data interpretation, analysis and/or statistical skills
- Strong problem solving, analytical skills, and strategic thinking
- Strong leadership and mentoring skills
- Excellent interpersonal skills and the ability to work well and flexibly ie autonomously, in small teams and with a wide range of varying stakeholders
- Ability to see the big picture, yet still focus on detail
- Ability to be flexible and adaptable in the face of changing organisational priorities and ambiguous environments.
- Strong focus on quality of work